

A final word for boys

Here is a simple "harassment detector" for you:

Before cracking a joke, passing a comment, playing a prank or making an advance towards a girl, ask yourself these questions:

"Am I forcing myself on her or being too pushy?"

"How would I feel if this incident was filmed and shown on reality TV?"

"Am I doing it for fun and actually making her uncomfortable in the space that we are supposed to share?"

"How would my mother, sister or girlfriend or any other woman acquaintance react to this action?"

If the answers to these questions make you uncomfortable, never do it!

If she does not respond, take the hint and STOP NOW!



A final word for girls/women

Don't fool yourself and ignore sexual harassment.

'Covering up' will not prevent harassment nor is an Indian dress 'safer' than a Western one.

You have the right to dress as you like. Choose clothes which make you feel comfortable and confident. Also think through what you will do or say if others react negatively to your attire.

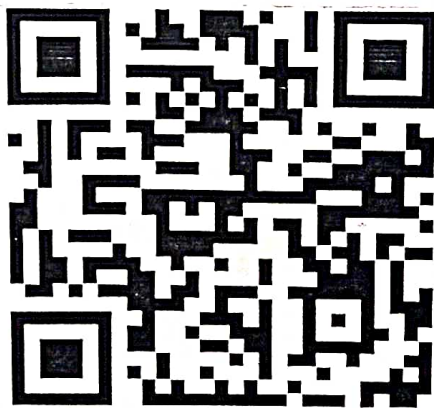
You have a right to live with dignity and self-respect irrespective of your social identity and choices. Social change takes a long time but should not lead you to compromise your rights.

Always remember, sexual harassment is a serious crime; it must not be ignored. Be proud of your identity. Never blame yourself. Report the crime and take action against it. It is time to ACT NOW!

Sexual Harassment is serious offence. According to Indian law "*Section 19 (b) of the Act prescribes display of penal provisions of sexual harassment — simple imprisonment for a term which may extend to three years or with fine or with both and constituting an Internal Complaints Committee to inquire into grievances — at any prominent spot in a workplace.*"

Women Helpline Number - 181

Emergency Response Support System Number - 112



(Scan for Section 19(b) for Sexual Harassment at Workplace)

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